

	<b>Date:</b> <b>Revision No:</b>	08-Aug-2016 12
<b>CP-03 Environmental and Social Responsibility Policy</b>		
<b><u>Approved by:</u></b> CEO and President US Flag SBU, Sam Norton	<b><u>Authorized by:</u></b> Director HSQE / DPA John Doran	

It is the Company's policy to have zero spills to sea by promoting the establishment, and continual improvement, of environmentally sound practices through the participation of all Company employees.

The Company is committed towards a cleaner marine environment and has established operating practices to:

- Prevent damage to the environment, and endeavor to reduce our impact on the environment;
- Ensure sustainable development of our environmental performance;
- Continuously improve personnel skills regarding environmental emergencies;
- Comply fully with all legal requirements, and meet or exceed applicable legislation;
- Ensure that all employees are well informed, well trained, engaged in, and committed to comply with the Company's established Environmental Management System (EMS) and environmental improvement processes;
- Regularly provide assurance that the processes in place are working effectively;
- Consult with people outside the Company to improve our understanding of external and internal environmental issues;
- Provide a framework for setting, reviewing and improving environmental programs;
- Expect that all third parties working for the Company adhere to our environmental policy;
- Ensure that all employees accept the Company's Environmental Protection and Social Responsibility Policy as a condition of employment;
- Carry out studies and establish programs for continuous reduction of environmental risks;
- Ensure that all persons working for and on behalf of the Company are aware of this policy;
- Ensure that there are no funding restrictions pertaining to the management of wastes and the use of reception facilities for disposal of sludge and bilge water;
- Demonstrate commitment to environmental protection by emphasizing source reduction, including funding and human resources necessary to effectively maintain and repair the systems, equipment, and components found on board all vessels.

The responsibility lies with the Management Representative to ensure that this Policy remains relevant and effective. The Director HSQE / DPA has ultimate responsibility for ensuring the full implementation of the EMS and for all environmental protection matters.

Sam Norton  
CEO and President US Flag SBU